

University of Lincoln Taskforce on Gender-Based Violence

Aim: To develop University of Lincoln's policy and practice to address gender-based violence (GBV).

Scope: The focus of this taskforce is to address gender-based violence (GBV), which we understand as behaviour or attitudes underpinned by inequitable power relations that hurt, threaten or undermine people because of their (perceived) gender or sexuality. Whilst women and girls constitute the majority of victims of GBV, it is recognised that men also can be victims. GBV includes a continuum of behaviours and attitudes such as domestic violence, sexual violence, sexual harassment, homophobia and transphobia. This taskforce will consider GBV in the context of the whole university community, which includes staff and students. All of our work is underpinned by research.

OBJECTIVES OF THE TASKFORCE

To review:

- Existing policy and practice at UoL around receiving, investigating and resolving complaints of GBV;
- Current forms of support for both those who have experienced GBV and those against whom allegations have been made;
- Current activities aimed at generating attitudinal change and prevention of GBV.

To make recommendations in relation to:

- Policy and practices for reporting an incident;
- Appropriate support mechanisms;
- Interventions and activities aimed at the prevention of GBV;
- Management and governance structures to ensure the implementation and monitoring of activities and recommendations.

MEMBERSHIP OF THE TASKFORCE

The taskforce will comprise of academic representatives from various schools/colleges; representatives from professional support services (e.g., Secretariat, HR, Student Wellbeing, Chaplaincy); representatives from Students' Union and particular student societies (e.g., LGBT society, Feminist Society, Get Savi Lincoln); and local organisations/stakeholders where relevant (e.g. the police, victim support, Lincolnshire Rape Crisis).

Membership will vary according to the task, with additional members co-opted where necessary.

Membership 2021/22

Prof Belinda Colston (Chair)	Director, Eleanor Glanville Centre
Leila Lamoureux (Officer)	Equalities Portfolio Manager, Eleanor Glanville Centre
Prof Sundari Anitha	Professor of Gender, Violence and Work
Dr Ana Jordan	Associate Professor, School of Social and Political Science
Dr Lyndsey Harris	School of Social and Political Sciences
Prof Lucie Armitt	School of English and Journalism, College of Arts
Jacqueline Mayer	Head of Student Services, Deputy Head of Student Affairs
Rebecca Courtaux	Head of Student Support
Ben Anim	Head of EDI
Aaron Smith	Deputy University Secretary, Secretariat
Rebecca Brunk	Postgraduate research student (PhD)
Sophie Carter	Postgraduate research student (MA)

EXPECTATIONS OF MEMBERS OF THE TASKFORCE

- Members will be expected to read and feedback on policy documents and briefs and to actively work towards meeting the objectives outlined above;
- Members will act as active ambassadors for the taskforce and its activities, participating in and promoting training and other activities, and encouraging participation by staff;
- Members will be expected to participate in pilot schemes to feedback on and improve staff training;
- It is anticipated that the taskforce will meet four times a year;
- Members will have the opportunity to take a more active role in sub-committees, which will examine current policy/practice and draft recommendations for discussion by the taskforce.

The Taskforce reports to the Inclusion Committee