

Code of Conduct

Workshops and Discussions

By participating in this activity, you agree to the following:

- 1. Be open-minded**
Listen to and acknowledge all points of view.
- 2. Be respectful**
The purpose of this session is to discuss, not debate or argue. Be respectful of differing opinions, perspectives, identities, and experiences.
- 3. Be accepting**
Suspend judgment as best you can.
- 4. Be curious**
Seek to understand rather than persuade. Look to question your own assumptions and uncover new insights.
- 5. Appreciate difference**
Look for common ground and accept/appreciate that there will be times when there will be disagreements on some beliefs and opinions.
- 6. Be authentic**
Speak from your personal experience and share what resonates and is important to you. Appreciate and welcome that others are doing the same.
- 7. Be brief**
Be purposeful and brief when speaking. Be considerate to not dominate the conversation and allow all participants the chance to share.
- 8. Consider use of humour**
Think twice before sharing a joke as to ensure that there is minimal to no chance that the joke could be misinterpreted, misunderstood, and possibly cause offense or discomfort among members of the group.
- 9. Avoid politics and other polarised topics**
Please refrain from political banter and polarising comments (e.g. gender/sex) whenever possible as these sessions are open to all members of our community, and we would like to ensure all participants are comfortable and feel psychologically safe.